

Via Fax (503/947-1668) & Overnight Mail
January 4, 2017

Mr. John Asher
Oregon Rapid Response Coordinator
Office of Community Colleges and Workforce
Development
High Education Coordinating Committee
775 Court Street NE
Salem, OR 97301

Dear Mr. Asher:

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"), and related Department of Labor regulations, that there will be a "plant closing," as defined by WARN, at the Macy's downtown Portland Store located at 621 Southwest Fifth Avenue, Portland, OR 97204. The entire plant is to be closed. Job eliminations are expected to be permanent, and are scheduled to occur between March 6, 2017 and March 19, 2017.

Enclosed is the list of job titles of positions expected to be affected at this time, the number of affected employees in each job classification and the dates these employees are expected to be separated. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits and information about the opportunity to transfer to open positions in nearby Macy's locations will also be made available.

For further information, please contact Chanell Bracey-Davis, Vice President - Associate & Labor Relations, at 646/787-4816.

Sincerely,



Chanell Bracey-Davis
Vice President - Associate & Labor Relations

621 Southwest Fifth Avenue
Portland, OR 97204

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES IN EACH JOB CLASSIFICATION	EXPECTED DATES OF SEPARATIONS
Asset Protection Detective	3	Between March 6, 2017 and March 19, 2017
Asset Protection Mgr - Exempt	1	Between March 6, 2017 and March 19, 2017
AST Associate	1	Between March 6, 2017 and March 19, 2017
Big Ticket Non DVC POS	3	Between March 6, 2017 and March 19, 2017
Cosmetic Counter Manager T1	3	Between March 6, 2017 and March 19, 2017
Cosmetic Counter Manager T2	1	Between March 6, 2017 and March 19, 2017
Cosmetic Counter Manager T3	1	Between March 6, 2017 and March 19, 2017
Cosmetic Flex Associate	4	Between March 6, 2017 and March 19, 2017
Cosmetic Sales Tier 1	3	Between March 6, 2017 and March 19, 2017
Cosmetic Sales Tier 2	1	Between March 6, 2017 and March 19, 2017
Cosmetic Sales Tier 3	1	Between March 6, 2017 and March 19, 2017
Draw Commission FLSA POS	3	Between March 6, 2017 and March 19, 2017
Draw Commission FLSA	5	Between March 6, 2017 and March 19, 2017
Engineer I	1	Between March 6, 2017 and March 19, 2017
Executive LOA Replacement 1	2	Between March 6, 2017 and March 19, 2017
Fine Jewelry Sales	3	Between March 6, 2017 and March 19, 2017
Floor Leader	2	Between March 6, 2017 and March 19, 2017
Fragrance Sales	1	Between March 6, 2017 and March 19, 2017
Gift Registry Adviser	1	Between March 6, 2017 and March 19, 2017
Holiday Service Ambassador	2	Between March 6, 2017 and March 19, 2017
Holiday Stock Team Lead	1	Between March 6, 2017 and March 19, 2017
Holiday/Temp Sales	1	Between March 6, 2017 and March 19, 2017
Merchandise Team Mgr-Exempt	1	Between March 6, 2017 and March 19, 2017
Merchandising Associate	1	Between March 6, 2017 and March 19, 2017
Merchandising Flex Associate	2	Between March 6, 2017 and March 19, 2017
My Shop Captain	1	Between March 6, 2017 and March 19, 2017
Pricing Team Lead	1	Between March 6, 2017 and March 19, 2017
Receiving Associate	1	Between March 6, 2017 and March 19, 2017
Receiving Flex Associate	6	Between March 6, 2017 and March 19, 2017
Sales Level 1	13	Between March 6, 2017 and March 19, 2017
Sales Level 1 POS	9	Between March 6, 2017 and March 19, 2017
Sales Manager 1	2	Between March 6, 2017 and March 19, 2017
Sales Supervisor	2	Between March 6, 2017 and March 19, 2017
Signing Associate	2	Between March 6, 2017 and March 19, 2017
Signing Team Lead	1	Between March 6, 2017 and March 19, 2017
Support Team Lead	3	Between March 6, 2017 and March 19, 2017
Vendor Specialist	1	Between March 6, 2017 and March 19, 2017
Visual Manager-Hrly Exec	1	Between March 6, 2017 and March 19, 2017
Visual Merchandiser	3	Between March 6, 2017 and March 19, 2017
VnPd Merchandise Handler	1	Between March 6, 2017 and March 19, 2017
VP - Store Manager	1	Between March 6, 2017 and March 19, 2017
Total Number of Affected Employees	96	